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SOUTHERN INYO FIRE PROTECTION DISTRICT APPROVED MINUTES OF THE SPECIAL BUSINESS MEETING OF THE BOARD OF DIRECTORS TUESDAY, OCTOBER 4, 2011

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The Governing Board held a Special Business Meeting of the Southern Inyo Fire Protection District on Tuesday, October 4, 2011at 6pm at the Tecopa Community Center, Tecopa Hot Springs, CA.

Present: Chairman James Ramm, Vice Chairwoman Robin Flinchum,

Secretary/Treasurer Deborah Aitkent, Member Amy Noel, and Member Jon

Zellhoefer.

Staff: None.

Absent:.. None.

Visitors: Many see to Community Center sign in sheet

There being a quorum present, Chairman Ramm called the meeting to order at 6
 P.M. The first order of business was to move agenda item VI. Restructuring
 District Administration/ Job Descriptions to item IV.

II. Report on Closed Session of September 27 Special Meeting:

The Board reported that it had made the decision in consultation with legal counsel to terminate Paul Postle's employment with SIFPD. Further, this action was taken with great sadness and not based on public comment but for reasons that the board is legally and ethically required not to discuss details. The Board expressed appreciation for the many good things Paul Postle has done for the District.

III. Public Comment:

Jim Ramm commented as a member of the public his disappointments in the process some members of the public used to express their concerns.

Frank Espisto asked for clarification on the dismal and how we'd be responding

to calls.

Eduardo, expressed his admiration for the help Paul Postle has given him over the years and his opinion of the Board's action as shameful.

Brad Goans suggested training for the Board and up to 25 people to help us all grow as a community for a cost of ~\$7,000, \$1,000 of which he would donate. He was asked by Vice Chairwoman, Flinchum to make a formal proposal at the next regular meeting.

David Washum expressed concern as a business owner in Shoshone about keeping our district's Fire rating especially for the purpose of being able to acquire general liability insurance.

Gary Barkley asked if the Board had a legal responsibility to carry out it's action and if the Board took any responsibility for the current situation. The answer is yes and yes.

Carl Fowler asked about Paul Postle's status as an EMT.

Glynn Hazlett commented that petitions are part of the public process

Karin Pine expressed concerns about Board responsibilities to support it's crew.

IV. Restructuring District Administration/ Job Descriptions

A discussion was held with public input on this topic. Member Zellhoefer asked former members of the District Board who were present for more information about the creation of the current Fire Chief job description. There was a general agreement that it would be a good idea to split the job into at least two positions, into Fire Chief and District Administrator. Larry Levy made some suggestions regarding the Districts ability to adopt standards that would make it easier for us train folks with Nye County, and actions we can take to get DMV certifications for ambulance drivers. An ad hoc committee was created to work on job descriptions to be Chaired by Jon Zellhoefer.

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V. Closed Session: Discussion of Employee Classification /Employment pursuant to 54957 of the Ralph M. Brown Open Meetings Act.)

Board discussed Employee Classification, reviewed resumes and letters of interest from the community in filling job positions. One applicant wished to make a proposal to the Board but was called out to respond to an emergency.

- VII. Report on closed session. There was no reportable action
- IV. Good of the Order
- X. Adjournment: There being no further business, Member Zellhoefer made a motion that the Special Session of October 4, 2011 be adjourned at 10:00 P.M. to Special Session October 11 at 6pm Member Noel 2nd. Vote taken, 4 Ayes, 0 Nays, 0 Abstain. Meeting adjourned.

Minutes submitted by Amy Noel, Board Member

I, James Ramm and Robin Flinchum hereby certify that the forgoing is a true and correct copy of the Special Board Minutes of the October 4, 2011 of the Southern Inyo Fire Protection District.

James Ramm, Chairman

Robin Flinchum, Vice Chairwoman